

2019 ANNUAL REPORT



**COMMUNITY
CHURCH**

AT HACKLEBURG

A Ministry of the Church of God of Prophecy

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Opening

We are excited to share our first annual report with our church family. It is our goal to see a standard Annual Report and Night of Vision each year. Our church structure and leadership have always striven to share the state of our church with full transparency. As times have changed and technology has shifted, we felt this Annual Report and a Night of Vision would give more of our church family a connection with what God has done and is doing.

Let us Celebrate what God has done in our church family in 2018 and begin to anticipate with joy what God is leading us into for 2019.

CHURCH LEADERSHIP

Pastoral Staff

Lead Pastor: Joshua K. Lynn

Student Pastor: David Ray

Associate Pastor: Chantry Hagood

Worship Pastor: Hallie Hagood

Deacons/Deaconess

Joey Stults

Ronnie Stidham

Greg Stidham

Josh Weatherly

Tommy Vice

Charles Stidham

Jean Stults

Men

Darly Weatherly

Finance Committee/

Board of Directors

Joey Stults-Chairman

Josh Weatherly

Ronnie Stidham

Greg Stidham

Charles Stidham

Tommy Vice

Girlie Ray McCarley

Lynn Raper

Joshua Lynn

Outreach/Hands and Feet:

Daniel Green

Women

Darlene Vice

Because of you!

Letter from the Pastor

Outside of giving our Great God praise, I want to thank you from the bottom of my heart. 2018 was my first full year as your lead pastor and from January to December your heart to serve others has been an honor to be a part of with you. Thank you for giving, thank you for serving, thank you for pressing to be what God has called this Body of His to be now and in the future.

2018 was a year in which I believe God was helping us clarify our mission and be restored as a workman who sharpens his tools. I believe God has brought us to a place of great unity of purpose and heart for 2019. We saw a new wave of salvations, healings, deliverance, restoration, empowering, and more in 2018. Yet, I believe we have just begun what God has called Community Church to become in the near future.

During the last part of 2018 God began to direct my heart in two areas that I believe will lead us into 2019. The first is that we cannot be or do what He has called us, and even equipped us, to do without His Holy Spirit. Just as in the days of Elijah, we need a move in and out of the church that not only points to Jesus but that clarifies who the REAL LIVING God is and is not. We need the Power of the Living God inside and outside of our doors! The second is that God has been aiming us toward His mark. It is time we must Go and Do what He has given us to do. A huge part of that is the heart and gift that has flowed through this Body to Serve others needs. That means expanding many of our ministries and activities to Serve others in our community and our region so that we can make a greater Impact in 2019 for His Kingdom.

I am excited to see 2019 for you and your calling in Christ. I hope you are ready. LETS GO!

Pastor Joshua Lynn

Impact Snapshot

Weekend Worship Averages:

1st Quarter: 133
2nd Quarter: 132
3rd Quarter: 136
4th Quarter: 136

2018 Average: 134

Special Weekends:

Easter Attendance: 229
Super Cool Sunday: 200+
Christmas Banquet: 120 (Aprox.)



Online:

34,102 Minutes Watched
17,817 Service Views
324 Avg. Weekly Views

Facebook Impact:

1275 Followers
Average Reach of 512

Salvations:

16 Weekend Commitments
120 Franklin County Jail (*Est.*)
6 Youth (Known)

144 Reported Salvations

Membership:

2018 Total: 183
New: 8



Lead Pastor's Report

Sermons: 48
Salvations: 16
Baptisms: 5 (not counting camp)

2018 Financial Snapshot

GIVING (Offering)

Tithes:	\$284,184.08
General Expenses:	\$8,458.19
Project Fund:	\$15,393.29
Hands and Feet (Outreach):	\$9,070.22
World Missions:	\$5,054.37
Other Offerings:	\$27,463.72
TOTAL GIVING:	\$340,553.65

EXPENSES

General Operating Expenses:	\$64,178.45
Hands and Feet (Outreach):	\$15,835.93
Project Fund:	\$64,929.77
Fall Festival:	\$1,868.17
Youth Ministry:	\$6,079.20
Children's Ministry:	\$4,547.84
Ladies Ministry:	\$2,015.29
Special Dates/Events:	\$1,525.08
TOTAL EXPENSES:	\$370,921.49

NOTE: A Profit and Loss Statement in the printed addendum and further details upon request from the treasure.

2018 Projects and Maintenance

Seed Fund

Pavilion

Phase One: \$18,328.48



Sanctuary and Media Upgrades and Updates

\$8,764.18



Parking Lot Expansion

Front of Building

\$29,320



OTHER:

Relocating Bus Cover: \$4,478

Awnings: \$2,500

Other: \$1,459.11



PROJECTS WERE COMPLETED AND PAID FOR 100% IN FULL WITH SEED OFFERING, PROJECT FUND AND ADDITIONAL TITHES FUNDS.

VISION: Connect

CONNECT TO CHRIST.

Our greatest desire is to see everyone **CONNECT** to Know Christ in a personal relationship. Through **CONNECT** Groups we build relationships with Christ and other believers while doing life together. **CONNECT** Groups come together from classrooms on campus to tables in living room, dining room or a restaurant.



In 2018 Connect Groups we began doing quarterly groups most of which took place on Wednesday evenings. We saw a great increase in those Connecting outside of Sunday mornings only.

Connect Groups:

Spring: 7

Summer: 6

Fall: 7

Unique Group Guides: 15

Fall Connect Groups:

60+ Unique Attenders

7 Connect Groups

Summer Connect Groups:

Golfing

Kayaking

Four Wheeler

Hiking

Young Couples



Moving Forward to **CONNECT** in 2019

- Increase the Number of Groups
- Grow Engagement in Number of Worship Attenders in Groups
- Create Groups Offered Off Campus
- Add Additional Dates and Times for Groups
- Offer Groups Outside of Hackleburg Community
- **Build Deeper Relationships in Groups**

VISION: Grow

GROW STRONG IN CHRIST

We have a strong passion to see our church family **GROW** strong and mature in Christ. The **GROWth Journey** series and **GROW classes** each provides tools to assist each person and provide an opportunity to **GROW** strong and maturity in Christ and with one another.



In 2018 we offered the Growth Journey Connect as the foundational first step in the Growth Journey. It introduces our church family and vision as several who completed it also joined the church and have taken next steps to Serve.

Growth Journey Connect:

Times Offered: 2

Number Attending: 7

New Members: 8

Internships:

2018 began our first semester of internship with 2 Interns.

Moving Forward to GROW in 2019

Growth Journey & Grow Classes

- Offer Growth Journey: Connect (Step 1) Each Quarter
- Offer Growth Journey Deeper (Step 2) 2 + Times
- Offer New Grow Classes:
- Offer the Grow Class: Financial Peace

Ministry Development:

- Double Interns
- Increase Quality of Training in Internship
- 12 Month Mentorship Training With Lay Ministers
- Offer Leaders Training 2-4 Times in Year

VISION: Serve

SERVE OTHERS AS UNTO CHRIST

We each have unique abilities to **SERVE** others with so that we can make an **IMPACT** in our Community, Region and World as we seek to make an **IMPACT** in God's Kingdom. It is through the **IMPACT TEAMS** that each person has a place to **SERVE** in and out of the church with their gifts, talents and purpose.

Our church family has always had a heart to **SERVE** others and that only continued and increased in 2018. In some of our **IMPACT TEAMS** we have a better count of who and how often they SERVE. However, some of our teams are more difficult to keep accurate numbers on. This is an area we are working to improve in 2019, so that we can improve the scheduling of our volunteers and so we know where we have the greatest need of team members.



Impact Teams:

Sunday Teams: 6
Mid-Week Teams: 3
Non Church Service Teams: 5

People on Impact Teams:

Sunday: Aprox. 30-35+
Mid-Week: Aprox. 20
Outside of Services: Aprox. 20

Moving Forward to GROW in 2019

2019 Impact Team Future

- 3 New Sunday Teams (Security, Prep and Follow Up)
- See More People Get on an Impact Team
- Start Serve Days for the Whole Church
- Offer More Training for Impact Teams
- Help People Discover Their Gifts and Callings

Making an Impact

Our mission is greater than a single ministry or event. Jesus gave a mandate in Acts 1:8 to be 'witnesses' in their city, their region and to the end of the world. 2018 was a year that we continued to expand and reach beyond our doors to make an **Impact in our Community, Region and World** in many ways both old and new. Many individuals served on Impact Teams that touched the mind, body and spirit of people with the Love of Christ and we give God praise for it all!

Impacting our Community

Local Missions: Hands and Feet

Housing/Lodging:

4 People to Rehab
5 Families in hotels that were displaced.

Utility Bills and Food:

11 Families assisted in deposits and utility bills.
5 Families Groceries Gift Card

800 Bibles Distributed

- Jail and in Community
- English and Spanish
- (estimated)

Clean Up Assistance:

4 Families
Helped in cleanup efforts in and around home.

Meals on Wheels:

600+ Free Meals out in the Community.

Christmas Shoes for Kids:

40+ Pairs of Shoes for Kids

CHOW Bag Ministry

CHOW Bags:

35 Kids a Week 1260+ Bags a Year

**CHOW Bags are meals and snacks that provide students in need meals in bags every weekend during school.*



CHOW Thanksgiving Food:

22+ Thanksgiving Bags with Extra Food

8 Families Receiving Thanksgiving Meals

CHOW Christmas Project:

12 Families

35 Students were sponsored with Christmas Gifts.

Donations and funds of \$1900 to a Family of 9

**Each student received gifts from toys to cloths with approximately \$75 spent on each student.*

CHOW Family Testimonies:

As we talked to the CHOW families during the Christmas Project, so many of the students parents or grandparents (or guardian) extended stories of thanks to our church family on how big a blessing CHOW is to them. Some specifically shared how important the CHOW Bags was to their students stating it makes things easier when they run out of food stamps assistance and these bags was enough to fill the gap. They shared through tears and extremely sincere thanks. This ministry of meeting a need of the body is showing the Love of Christ to these families. Thank you for supporting this ministry!

Impacting our Community in 2019

Continue and Enhance

- CHOW Bags and Families
- Jail Ministry
- Individual Needs
- Back to School backpack Project

School Backpack Project

- Donate Backpacks With School Supplies for Students.
- Do a Possible Event To Meet Other Needs of Students as They Go Back to School.

Vision of New Nursing Home Ministry

- Monthly Visits
- Possible weekdays
- Possibly Singing, devotion and Games

Serve Days

- Church Wide Serve Days
- 3-4 in 2019
- Meeting physical needs both in the church family and our community.

THANK YOU

- For 2018 in Your Giving and Serving.
- For Having a Heart To Impact More Lives in 2019!

Impacting our Region

Hurricane Relief Trip

- Assisted a church in Panama City
- 6 Person team for 3 Days
- Demolition and Clean up from Hurricane Damage



Franklin County Jail Ministry

- Started in April 2018
- 75-120 Men & Women Weekly
- **120 Estimated Salvations**

Christmas Gift Packages:

100 Packages for Male Inmates
\$15 Per Inmate- \$1500 Total
13 Items: toiletries, envelope and a Bible.

We the men of the trustee pad at franklin Co. give thanks to you & anyone who contributed to the gift packs & bibles that were given to us. We needed everything we received, especially the word of the lord. We have all of you in our prayers and Hope you all had a safe & merry christmas.

A Thank You &

Impacting our Region in 2019

Jail Ministry Expansion:

- Begin to Stream Sunday Service Weekly
- Set it up as a church campus

Homeless

- 1-2 One Day Trip to reach out to homeless community.
- Meet Physical needs & Gospel

Pop Up Church

- Meal on Wheels Outreach
- Evangelism Event/Service
- Small Groups follow up
- Impacting other areas in our region: Russellville, and more.

Mothering Churches:

Possible New Hamilton Campus
Partner With Other Churches

- Train, Encourage and Assist

Hurricane Relief Trip 2

- Trip to Install Metal Roof.

Impacting our World

World Missions

Dominican Republic Church Project

- \$8,554.37 Given to the Project
- 4 Person 3 Day Planning Trip in November
- Phase 1 Complete with Concrete Floor



Impacting our World in 2019

Dominican Republic 2019

- Summer Mission Trip \$1500 Per Person (July) 20 - 25 People Max
- Complete Phase 2 (walls and ceiling)
- Raise \$15,000 + for Phase 2



Student Ministries

From our Student Pastor

It is hard to believe that we are beginning our second year here! As we look back over 2018, we certainly have a lot to be thankful for. God has blessed us in ways that we would not have imagined personally, as a church family and specifically in our Students Ministries.

Our desire is for our children and youth to **Connect, Grow** and **Serve**. We aim to accomplish this by intentionally meeting needs in 3 ways:

- *Provide fun and safe environments for our students.*
- *Enable students to build healthy relationships with peers and leadership.*
- *Empower students to grow in a personal relationship with Jesus Christ.*

Community Church, we are grateful that the Lord ordered our steps and brought us here to serve you and to serve alongside you. I know that He is just getting started with what He desires to do in us and through us as a church family. It is with that heart of expectancy that we look forward to 2019. Our students are not just the church of tomorrow, they are the church of today! God is currently working in their lives and I believe the best is yet to come. God has entrusted us with young men and women that can and will change the world. The question for us is what will we do to invest in them?

May we CONNECT, GROW & SERVE together to make an IMPACT for the Kingdom of God!

In Christ,

Pastor David and Amy Ray

Children's Ministry

3 Main Groups:

- Kids Treehouse Ministry (1st -6th Grade)
- Sprouts (3yr – Kindergarten)
- Nursery (0-2)

In Children's Ministry we learn Biblical truths through age-appropriate activities like stories, crafts, videos, songs and memory verses. In the spring, we transitioned to a curriculum that has implemented

more student interaction. It has also enabled us to teach the same Biblical principles to multiple ages groups in both large and small group formats.

Meeting Times:

Sunday AM: Each Group
Wednesday Night: KTM and recently added a Sprouts Class!

Special Events

We had several special events like **Super Cool Sunday** and the **Wild West Fall Fest**. These events were a huge success not only in providing an awesome experience for our children but in showing our community the love of Jesus through the love of our church.



Check-In System

One of the ways that we provide a safe environment for our children is with our check in system. In the Fall we implemented the first phase of a new process where parents check their children in electronically and receive a security tag for check out. There are multiple benefits to this new system and we plan to begin using it in other areas within the next few months.

Volunteers

Our Children's ministry is ran by an amazing group of volunteers. Their hard work, extra effort, and love for our children does not go unnoticed or unappreciated. Throughout the year we have worked to improve the scheduling of our volunteers. Our goal is to maximize everyone's opportunity to serve while also providing rotations that allow involvement in corporate worship services. Simply put, it takes a lot of people to serve our children well. **Thank you!**

Community Kids Snapshot

Sunday Weekly Averages:

Sprouts and Nursery: 10

Kid's TreeHouse: 13

Total Weekly Average: 23

*Monthly Unique Attenders: 39

**Since September*

Wednesday Weekly Averages:

Sprouts and Kid's TreeHouse: 17



Refuge Youth Ministry

2018 Refuge Youth Ministry could be summed up in one word, **RELATIONSHIPS**. Our Wednesday night service is not just a cool place to hang out but it's a place where our youth have an opportunity to engage in corporate worship and hear a relevant message that challenges them to grow in their relationship with the Lord. We covered many different topics from identity and purpose to prayer and personal evangelism. Throughout the year several students made the decision to follow Christ for the very first time while others recommitted their life to Him!



Youth Ministry Spotlight:

Mid-Week Average: 24

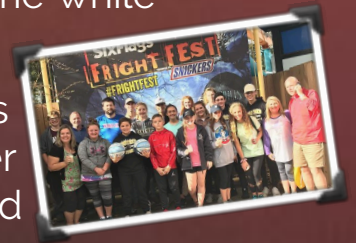
Known Salvations: 6

*Monthly Unique Attenders: 38

**Since April*

Numbers do not include Adult Volunteers

Our mid-week services are just one of the ways that students connect. From concerts and special events, to serving in other areas of ministry, students have multiple opportunities to build healthy relationships with likeminded peers.



Summer Camp:

31 Campers

12 Workers



Summer Camp is another way students can do that while also being in an environment where they can step out of their normal routines and focus on their walk with the Lord.



One of the strongest areas where we have grown relationally this year is with our team of youth workers. Students need to know that they have people who love them, believe in them, and are always there to offer encouragement or guidance when needed. I couldn't think of any better way to describe our team of volunteers. The way they connect with our students and allow God to work through them is inspiring! We couldn't do this without them!



Family Ministries

Women's Ministry

2018 Highlights:

Spring Tea
Little Esther Event (Pre-Teen)
Christmas Party



2019 Women's Ministry :
Regional Women's Conference
• March 2, 2019

Men's Ministry

2018 Highlights:

Spring Fellowship Meal
Christmas Dinner



2019 Men's Event:

Regional Men's Day
• Sports and Hunting Activity
• Fall 2019



Couples Ministry

2018 Highlights:

Christmas Shopping Trip
Nashville, TN



2018 Financials

INCOME

Camp Boothe Offering	\$4,451.02
Children's Ministry Offering	\$1,205.40
Evangelist Offerings	\$892.01
5th Sunday Staff Offering	\$1,591.01
First Sunday Pastor's Offering	\$5,736.11
General Fund/Expense	\$8,458.19
Hands and Feet Missions	\$9,070.22
Ladies Ministry	\$10.00
Leadership Development	\$50.00
World Missions	\$5,054.37
Project and Maintenance	\$15,393.29
Youth Ministries	\$675.00
Other Income:	3,658.95
Tithes	\$284,184.08

MINISTRY EXPENSES

Hands and Feet	\$15,835.93
Children's Ministry	\$4,547.84
College and Career	\$500.00
Couples Ministry	\$372.55
Evangelist Expense	\$1,137.02
Fall Festival	\$1,868.17
Ladies Ministry	\$2,015.29
Men's Ministry	\$238.88
MissionsPartner	\$8,554.37
Youth Ministry	\$6,079.20
Youth Fundraiser	\$1,193.19

SUPPORTING EXPENSES

Small Group Materials	\$1,852.06
Special Dates/Occ.	\$1,525.08
Funeral Expenses	\$565.32
Christmas Party/ Deco	\$1,167.00
Camp Boothe	\$7,686.88
Assembly Expense	\$981.06
State Office Emergency	\$600.00
Project and Maintenance	\$64,929.77
General Expense	\$64,178.45
Tithes on Tithes	\$35,737.93
Expense out of Tithes	\$5,785.41
Payroll Expenses	\$142,765.44

TOTAL INCOME	\$340,553.65
TOTAL EXPENSES	\$370,475.14
NET INCOME	-\$29,921.49

Total Liabilities	\$857.47
ASSETS (Checking)	\$129,833.86

*Additional Reports and details can be requested from the church treasure.

2019 Budget

INCOME

General Income	\$10,000
Tithes	\$300,000
TOTAL INCOME	\$310,000

MINISTRY EXPENSES

Hands and Feet	\$13,000.00
Children's Ministry	\$4,500.00
College and Career	\$500.00
Couples Ministry	\$500.00
Evangelist Expense	\$750.00
Fall Festival	\$1,500.00
Ladies Ministry	\$2,250.00
Men's Ministry	\$1,000.00
Missions/Harvest Partner	\$3,600.00
Youth Ministry	\$6,500.00

SUPPORTING EXPENSES

Small Group Materials	\$700.00
Leadership Development	\$800.00
Special Dates/Occ.	\$2,000.00
Funeral Expenses	\$750.00
Christmas Party/ Deco	\$1,100.00
Camp Boothe	\$4,000.00
Assembly Expense	\$1,000.00
State Office Emergency	\$600.00
General Expense	\$59,338.00
Payroll Expenses	\$149,528.12

2019 Wish List

Going beyond our Budget

Below you will find several projects we hope to complete in 2019. These are some approved projects for giving above and beyond regular giving of tithes and offering.

Pavilion (Phase 2 and 3):

- Wrap beams and post
- Rock fireplace and corner post

Gym Sound System:

Total Cost: \$2,015

- *Some funds already in place*

Furniture for Lobby:

Total Cost: \$1,500-2,000

- Tables with Chairs for Lobby

Parking Lot Sealing:

Total Cost: \$15,000-18,000

- Spring/Early Summer

Added Kids Check In Stations:

Total Cost: \$1,100

- Each Station \$550
- Includes New computer and printers

Inflatable Bounce House:

\$1,000 Estimated Used

- *Additional one for Kids Ministry*